

## MOGALAKWENA LOCAL MUNICIPALITY

hereby invites applications from experienced, qualified, innovative, committed, energetic individuals to fill the under-mentioned positions: Women and disabled are encouraged to apply.

### RE-ADVERTISEMENT OFFICE OF THE MUNICIPAL MANAGER

#### 1. MANAGER : TECHNICAL SERVICES

##### **Term of appointment:**

This is a fixed-term employment contract for five (5) years and the incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial interest form and undergo a competency assessment and security vetting. The incumbent will be stationed at Mogalakwena Local Municipality with its head office in Mokopane.

##### **Remuneration package:**

**R 1 026 342 (minimum) or R 1 207 460 (midpoint) or R 1 388 579 (maximum) per annum**

(The offer of remuneration will be determined by competences, qualifications, experience read together with the guidelines as set out in notice 381 published in Government Gazette No 42023 dated 8 November 2018)

##### **Qualification and requirements:**

The incumbent must be in possession of a Bachelor of Science Degree in Engineering / B Tech: Engineering or equivalent; The applicant must have a minimum of five (5) years' experience at middle management level or as programme / project manager and 3-4 years must be at professional / management level engineering management experience. The applicant must be computer literate and have a driver's license and his/her own roadworthy vehicle. An incumbent must be a person of honesty and integrity. A certificate of competency as required in terms of General Machinery Regulations, 1998 or registration with a recognized relevant engineering professional body will be an added advantage.

##### **Knowledge and Competencies:**

The incumbent must have the following **competencies** as per notice 21 published in Government Gazette No. 37245 dated 17 January 2014:

##### *Leading Competencies:*

Strategic direction and leadership; people management; program and project management; financial management; change management and government leadership.

##### *Core competencies:*

Moral competence; planning and organising; analysis and innovation; knowledge and information management; communication and results and quality focus.

##### **Knowledge**

- Good knowledge and understanding of relevant policies and legislation;
- Good knowledge and understanding of institutional governance systems and performance management;
- Must have extensive knowledge of the public office environment; and
- Must be able to formulate engineering master planning, project management and implementation.

### Key Performance Areas:

- Ensures proper management and coordination of services provision (water, waterborne and rural household sanitation, roads, building control, etc.);
- Ensures provision of effective and efficient financial management in all departmental activities;
- Provides effective control of projects and contracts on infrastructure provision for the municipality; ensures existence of adequate policy environment for implementation of municipal programmes; procedures and compliance with legislation;
- Develops and monitors service delivery and budget implementation plans (SDBIP);
- Facilitates increase on employment rates through projects;
- Ensures proper risk management in the department;
- Facilitates adequate IGR participation; manages water, roads and sanitation designs, manages project management, operations and maintenance units;
- Consolidates and submits reports in line with municipal reporting standards;
- Advise local municipalities and communities on social and institutional activities through the ISD and IGR forums.
- Attending all council and relevant meetings and making recommendations as required and implementing decisions and advising council on all matters of the department.
- Development of a GRAP compliant MTREF budget and efficiently manage and control the budget for the department;
- Prepare and submit required reports to the municipal manager and relevant political structures and attends to ad-hoc responsibilities allocated by the municipal manager

**All applications must be submitted on the official Mogalakwena Local Municipality's APPLICATION FORM FOR SENIOR MANAGERS that is downloadable from the website:**

[www.mogalakwena.gov.za](http://www.mogalakwena.gov.za) and must be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's license and covering letter that indicates the position you are applying for and must be sent by post to: The Municipal Manager, Mogalakwena Local Municipality, P.O. Box 34, Mokopane, 0600 or hand delivered to Mogalakwena Local Municipality, Office no: 117 (Human Resources), 54 Retief Street, Mokopane.

**FAXED OR E-MAILED APPLICATIONS AND THOSE WITHOUT THE RELEVANT APPLICATION FORM AND ACCOMPANYING DOCUMENTS WILL NOT BE CONSIDERED DURING SHORTLISTING.**

Qualifications, employment background check and security vetting and screening will be done for all the shortlisted candidates. Further enquiries may be directed to Ms. K Bontsi at tel. no. 015 491 9634 during office hours.

**Closing date: 28 February 2020**

The Mogalakwena Local Municipality reserves the right not to fill the advertised posts.



B Gunqisa  
The Municipal Manager  
54 Retief Street  
Box 34  
MOKOPANE  
0600  
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